



COMMONWEALTH of VIRGINIA

Department of Correctional Education (DCE)

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Superintendent of Schools

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Mr. Alan S. Kalmanoff
California Planners
P. O. Box 5137
Berkeley, California 94705

Dear Kal:

Thank you so much for your many contributions to our agency during last week. As you can tell from the enclosed evaluations, the vast majority of the staff felt that the training was excellent, meaningful, and filled with ideas that can be applied in their individual settings. Many would like to have you back for additional training in the future.

Our evening debriefings were also immensely valuable to me. You really did double-duty as consultant as well as trainer and your advice has been very helpful already. Thank you also for sending me the additional material so promptly. I have started to piecemeal it out to staff.

I look forward to receiving your summary report and shall call you after I have reviewed it. If you have an opportunity to speak to Ruth Rushen, please do so. Then I shall follow up with a call to her. The more I have thought about it, the more I think she might be the person we need to help us with our racial dilemmas.

With deep appreciation for your assistance in hastening the demise of autocracy in our agency,

Sincerely,

Osa D. Coffey /jm

Osa D. Coffey

ODC:jm

Enclosures