

# COUNTY OF NEVADA

## ADMINISTRATION & PERSONNEL

Courthouse  
Nevada City, California 95959  
(916) 265-1225  
September 28, 1984

TO WHOM IT MAY CONCERN:

In 1982, the Nevada County Board of Supervisors advertised for bids to develop a Major Needs Assessment for the Nevada County Jail System. Several firms provided proposals and the Institute for Law and Policy Planning of Berkeley, California, Dr. Alan Kalmanoff, Executive Director, was selected as the Consultant.

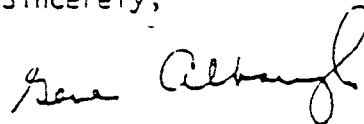
Dr. Kalmanoff, hereinafter referred to as Kal, went right to work on the project. Kal is an expert in all aspects of jail planning. Kal is excellent in public meetings where there is controversy and he has the ability to diffuse serious conflicts. He worked well with our Jail Task Force, some 33 members, in being well-prepared for every meeting thereby saving the participants many hours of study and/or research. Kal's energy was felt by the Task Force and he instilled motivation the likes I've never seen in a large group.

Kal completed our needs assessment on schedule. The need assessment was a major part of Nevada County receiving State grant monies to develop a minimum security facility and to remodel our jail.

We are pleased with Kal's work and we would hire him again if the opportunity presents itself.

Please contact me if additional information is needed.

Sincerely,



Gene Albaugh  
Director of Administration  
and Personnel

GA:mlb