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To Whom It May Concern:

Kalamazoo County Government hired I.L.P.P. last year to conduct a major study of the entire criminal justice system. Now that the study is complete, I am free to comment on the process and the results.

The prime success needs to credit with Dr. Alan Kalmanoff. With the intimidation some elected officials chose to exercise, (in order to direct the out come in a certain direction), Kal was able to stand his ground. His candor was appreciated, needed, and warranted.

I have absolutely no complaints on the procedure or outcome of this study. We needed to work in a more efficient manner. For example, Kalamazoo duplicated numerous efforts. Thereby, creating extra costs and not completing projects in as timely a fashion as should have been the norm.

If you have any concerns or questions, please feel free to contact me at home (616) 375-0893, the office (616) 344-8599, or my cell phone (616) 501-8255.

I whole-heartedly recommend Dr. Alan Kalmanoff an associates of I.L.P.P. This project was long over due, and worth every dollar of the tax payers funds to complete.

Sincerely,

Judy Todd Johnson

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