

STATE OF MINNESOTA  
FOURTH JUDICIAL DISTRICT COURT

JUDGE LUCY A. WIELAND  
HENNEPIN COUNTY GOVERNMENT CENTER  
MINNEAPOLIS, MINNESOTA 55487  
(612) 348-9808



June 20, 2000

To Whom It May Concern:

I am writing this letter on behalf of Alan Kalmanoff and ILPP to recommend their services to criminal justice agencies and courts.

I worked with Mr. Kalmanoff during 1998-2000, when he came to our judicial district as the result of a contact with Hennepin County to improve communication and coordination among the various members of the criminal justice system. He arrived to find a system facing serious jail problems, crowded court dockets, and an excess of finger pointing with no leadership for positive change.

He facilitated and mediated a process of strategic planning that brought together the leadership of the various agencies to discuss and focus on system problems and constructive change. His ability to honestly confront, to accurately assess, and to creatively recommend moved the various groups forward. As a result of his considerable effort, we now have a planning body in place composed of leaders of each criminal justice system agency that regularly focuses on positive system change.

For all of above, I commend Mr. Kalmanoff and ILPP to you.

Very Truly Yours,

A handwritten signature in black ink that reads 'Lucy A. Wieland'.

Lucy Wieland  
Judge of District Court  
Hennepin County