



THE ECONOMIC COUNCIL of Palm Beach County, Inc.

MEMORANDUM

To: Palm Beach County
Criminal Justice Commission

From: Dale E. Smith, Executive Director
Economic Council of Palm Beach County, Inc.

Date: June 14, 1989

Subject: Background Research on Alan Kalmanoff
Institute for Law & Policy Planning

FOUNDER OF
Royal Palm Festival (Sunfest)
Palm Beach County
Development Board, Inc.
Discover Palm Beach County, Inc.
Education Foundation
of Palm Beach County, Inc.
CO-FOUNDERS OF
World Trade Council
of Palm Beach County, Inc.

After hearing some of the concerns expressed over Mr. Kalmanoff's conduct during his performance of other studies, I set out to increase our knowledge of Mr. Kalmanoff's past performance. During the last two weeks I attempted to collect as diverse amount of background information and references on Mr. Kalmanoff as possible. This was done to protect both the interest of the Criminal Justice Commission and the Economic Council as a primary source of funding for the criminal justice and crime prevention study the Criminal Justice Commission is about to undertake.

Listed below are the individuals with whom I spoke and their comments in total. Each person was asked:

- 1) the basis on which they knew or had worked with Mr. Kalmanoff and his Institute
- 2) whether or not they felt he had performed the task he had been hired to do
- 3) how pleased they were with the results
- 4) in particular, did Mr. Kalmanoff show a propensity for being difficult to work with or unwilling to be sensitive to political and public concerns regarding the matters in which he was dealing?

What follows is a summary of the input I received from these references.

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Michael Hennessey
Sheriff
San Francisco County
(415) 554-7225

Mr. Hennessey Worked with Mr. Kalmanoff on a study that assessed jail population and in the preparation of an application for state bond funds. Hennessey also has worked with Kalmanoff on team-building training and interpersonal communications within his organization.

- o felt Kalmanoff brought a wide variety of knowledge to his task
- o found Kalmanoff very hard-working and tenacious
- o found Kalmanoff a very constructive and helpful individual
- o stated that Kalmanoff is good at drawing information out of people and dealing with people
- o felt Kalmanoff outspoken only when his statements are based thoroughly on fact
- o would hire Kalmanoff again for any relevant work

Fred Wynebrandt
Assistant Director
Criminal Identification
Department of Justice
Sacramento, CA
(916) 739-5000

Worked with Kalmanoff on a space management study for a new facility in Sacramento. Had personally checked Kalmanoff's references throughout the state of California before contracting with him and received nothing but positive input on Kalmanoff's professionalism and working character.

- o felt Kalmanoff did an excellent job on their study.
- o stated that Kalmanoff is very professional, very honest, and not intimidated by those who try to influence his findings
- o found Kalmanoff willing to accept management direction in the conduct of his work.

Note: Kalmanoff is a finalist in an upcoming study for the Department of Justice that would evaluate the reorganization of their department.

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Woodson Walker
Ex-Chairman
Arkansas Board of Correction
(501) 372-4623

Contracted Kalmanoff to perform a study of medical care in Arkansas prisons at the request of the governor of Arkansas. Kalmanoff was referred to him by Ms. Helen Caruthers, President Reagan's Commission of Sentencing Guidelines.

- o felt Kalmanoff was very sensitive to the political issues and quite capable of working within that context but was not willing to compromise his integrity
- o would hire Kalmanoff again "in a minute"
- o very pleased with both the process of the study and the final product
- o indicated that the director of the Department of Correction's opinion of Kalmanoff should be deemed invalid as this individual was somewhat the cause of the study having to be performed
- o stated that "If you don't want to know what's going on in your systems, you don't want to hire Kalmanoff."

Mr. Michael O'Toole
Director, Jail Center
National Institute of Corrections
Boulder, CO
(303) 939-8866

Worked with Kalmanoff on a number of studies over the last several years. Has used Kalmanoff as an instructor at his institute.

- o found Kalmanoff to be an excellent team player
- o stated that Kalmanoff is outspoken but only when it is necessary to defend information well founded in fact
- o found Kalmanoff very constructive and positive in his approach to his work

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Ms. Sharon Moone Jochums
Director of Children & Family Services
Director of Juvenile Corrections
Arkansas
(501) 682-6734

Worked with Kalmanoff in the early 1980s when she was the Chief of Planning for the Department of Corrections. Ms. Jochums was brought to Arkansas from Illinois under court order to review Arkansas's entire Department of Corrections.

- o worked with Kalmanoff on a massive review of the corrections system in Arkansas and found him very helpful and very professional
- o found Kalmanoff very good at dealing with the staff and handling a very difficult situation in a most diplomatic fashion
- o Kalmanoff was recommended to their team by Mr. Alan Breed
- o is using Kalmanoff again after just completing a review of the Juvenile Corrections System in Arkansas
- o stated that Kalmanoff kept the director and her staff informed throughout the process of their most recent study
- o found Kalmanoff very trustworthy in his dealings with management and staff

Jim Parrish
Former Leon County, FL Administrator
(904) 893-3303

Worked directly with Kalmanoff on a study on jail systems in Leon County. Indicated Kalmanoff was asked by the County Commission to do a "no holds barred" study of their needs.

- o felt Kalmanoff did his job exactly as requested
- o felt Kalmanoff gave them more work than they actually paid for in the conduct of their study
- o indicated that Kalmanoff always told the individuals involved his findings before reporting them formally or allowing them to appear in a public domain

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Jim Parrish (continued)

- o Kalmanoff was very aggressive and yet professional in the conduct of his work
- o stated that Kalmanoff's recommendations were accurate and his pro-active recommendations are working in Leon County.
- o indicated that Kalmanoff alienated the State Attorney, and to some degree the sheriff in Leon County, due to the results of his findings but that Kalmanoff's findings seemed to be well based in fact
- o indicated the sheriff in Leon County felt Kalmanoff should have "gone harder on the judges"
- o overall, he felt that Kalmanoff did an excellent job with a very difficult study that was destined to evoke some political displeasure

Wesley Pomeroy
Former Chief of Berkley Police Department
Miami, FL
(305) 375-4880

Did not work directly with Kalmanoff but is very familiar with Kalmanoff's work. Pomeroy has reviewed a study of a disturbance on the University of California campus at Berkley performed by Kalmanoff and found it to be impressive and accurate.

- o felt the study fixed responsibility without head hunting
- o felt the recommendations in Kalmanoff's work were innovative and effective