



BOARD OF HENNEPIN COUNTY COMMISSIONERS

A-2400 GOVERNMENT CENTER
MINNEAPOLIS, MINNESOTA 55487-0240

February 15, 2000

To Whom it May Concern:

Mr. Alan Kalmanoff of the Institute for Law & Policy Planning performed a study of Hennepin County, Minnesota's criminal justice system and served as a facilitator to help our County Board begin criminal justice strategic planning.

As a county commissioner, I believe that providing safe communities is one of the most important functions of government. I felt that Mr. Kalmanoff did an excellent job assessing Hennepin County's criminal justice system. He then helped the county board focus on important issues so we could work together to provide a safer community.

Mr. Kalmanoff's honest, direct approach opened the discussions around difficult issues which must be addressed if we are to do the best we can for public safety and accountability. I appreciated his work very much in what can be a frustrating issue with many facets.

If you have any questions about Mr. Kalmanoff's services, please feel free to give me a call at 612-348-7887.

Sincerely,

A handwritten signature in cursive script that reads "Penny Steele".

Penny Steele
Hennepin County Commissioner